YWCA
LETHBRIDGE
& DISTRICT



2018 – 2019

ANNUAL REPORT

our MISSION

YWCA Lethbridge & District is an organization committed to women and the enhancement of their lives by providing programs and services which empower them, support equality and promote wellness in mind, body, and spirit.

YWCA
LETHBRIDGE
& DISTRICT

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ywca LEADERSHIP

BOARD OF DIRECTORS

Jessie Westers
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Dominika Wojcik, VP Internal
Pardip Athwal, VP External
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Ciona Thompson, Director
Ana Aguilar, Director
Aileen Burke, Director
Nikki Kwiatkowski
Kayla Moon, Director
Joanna Waszkiewicz, Director
Angela Zuba, Director

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Dustin Blackmore, Health & Fitness
Leah Dormaar, Building & Housing
Tracy James, Shelter & Outreach Services
Mahreen Rana, Human Resources
Sheldon Solomon, Finance & Administration
Nancy Stuart, Development & Communications
Lorrie Wittke, Youth Services

MESSAGE
from the Board of Directors

On behalf of the Board of Directors of YWCA Lethbridge and District, thank you for your commitment to and support of our organization.

It's such a pleasure to be a part of serving the YWCA movement, the oldest and largest women's multi-service organization in Canada. We celebrated our 70th anniversary on June 5th this year! That's 70 years of an organization built by our community to support our women and girls. It is a testament to you and to our community that we are here celebrating this landmark.

This past year we embarked on creating a new strategic plan for the organization and are excited to have a new guiding document in place. This plan will guide us into the future as we look forward to continuing to build relationships and allies in our community and to be a support to our community's women and girls.

I want to acknowledge the deep appreciation felt by the Board for every person who has touched the YWCA, as an employee, donor, sponsor, volunteer, or combination of them all. Your contribution is felt and appreciated. Last year's Board Co-Chair's shared the Hellen Keller quote "Alone we can do so little, together we can do so much". These words ring true for us here at the YWCA, together we stand 70 years strong in our community and look forward to the growth and opportunities the next 70 will bring.

Thank you all for your service, I'm so excited for what the future brings us as we continue together in this inspiring movement.

Jessie Westers
President



WOMEN

will have opportunities to access

informati

on

Women will have wide ranging opportunities to enhance learning, wellness and quality of life.

YWCA CO-ED FITNESS CENTRE

Fitness Memberships	Training Sessions
535	**361**

Neighborhood Play Program

Coalhurst Visits	Lethbridge Visits
535	**361**



YWCA girl's programming helps nurture girls & young women into healthy and confident future leaders.

GirlSpace Programs	Girls With Tools	Girl2Girl Mentoring	Power of Being a Girl Conference
608	**17**	**76**	**104**

Healthy men are women's allies. YWCA boy's programming builds healthy self-esteem and teaches boys & young men about healthy relationships

YWise Guys Programs	YWise Guys Conference
43	**80**



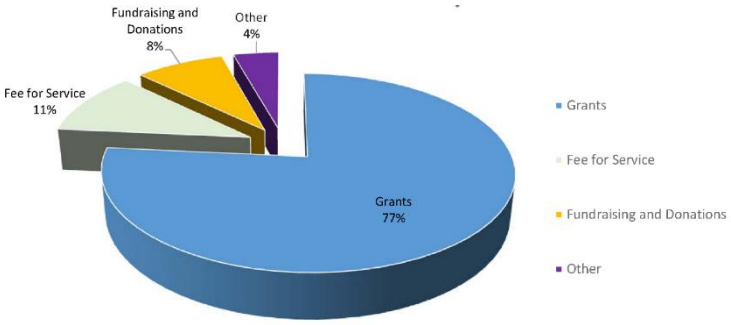
Women will gain knowledge on the importance of creating a balance of mind, body, and spirit.


Women will have safe and affordable housing.
WOMEN

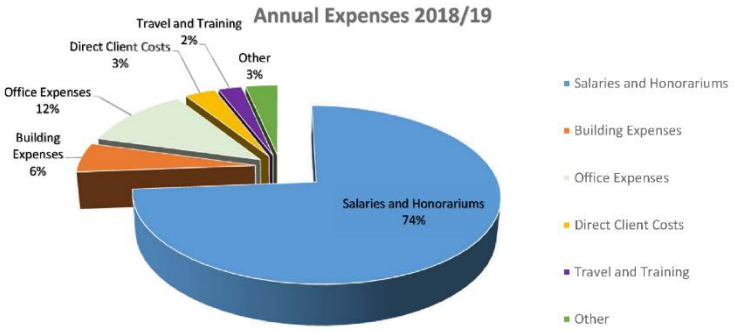

62
YWCA Residence
women & children
housed
369
Outreach
women & children
housed
19
Hestia Homes
youth
housed
51
Education
landlord & tenant
sessions
will have access to
housing

FINANCIAL POSITION

ANNUAL REVENUES 2018/19



ANNUAL REVENUES 2018/19



YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF LETHBRIDGE AND DISTRICT

Statement of Operations and Changes in Operating Fund Balance

Year ended March 31, 2019, with comparative information for 2018

	Budget (Unaudited)	Operating Fund	Gaming Fund	Capital Fund	2019 Actual	2018 Actual
Revenue:						
Grants	$ 2,639,203	$ 2,611,833	$ -	$ 1,520	$2,613,353	$ 2,548,302
Fees for service	428,400	366,817	-	-	366,817	354,142
Donations	253,104	166,301	-	-	166,301	215,193
Fundraising	326,775	119,545	2,539	-	122,084	152,539
Other	27,149	33,468	-	-	33,468	9,882
Interest	33,000	-	-	33,792	33,792	23,781
Amortization of capital contributions	116,000	-	-	80,406	80,406	113,970
	3,823,631	3,297,964	2,539	115,718	3,416,221	3,417,809
Expenses:						
Salaries and honorariums	2,786,588	2,505,901	-	-	2,505,901	2,383,270
Direct client costs	111,145	109,320	-	-	109,320	102,8102
Telephone and utilities	142,210	164,100	-	-	164,100	159,469
Travel and training	89,450	84,191	-	-	84,191	82,220
Repairs and maintenance	75,925	61,694	-	-	61,694	64,162
Supplies and stationery	66,423	55,628	-	-	55,628	61,117
Fundraising costs	66,551	41,561	-	-	41,561	46,969
Professional fees	75,910	88,747	-	-	88,747	33,995
Membership and fees	58,607	51,797	-	-	51,797	52,392
Advertising and promotion	29,550	27,354	-	-	27,354	21,966
Insurance	28,395	24,126	-	-	24,126	32,233
Grant	8,500	7,644	-	-	7,644	7,058
Information and technology	38,265	12,956	-	-	12,956	16,580
Other	62,439	16,043	-	-	16,043	16,552
Volunteer costs	6,250	9,692	-	-	9,692	6,890
Interest and bank charges	5,175	5,868	-	-	5,868	6,546
Small equipment	14,300	961	-	-	961	306
Property taxes	1,032	1,083	-	-	1,083	1,099
Interest on long-term debt	30,880	-	-	845	845	2,214
Loss on sale of capital assets	-	-	-	1,618	1,618	-
Amortization	180,000	-	-	127,290	127,290	184,123
	3,877,595	3,268,666	-	129,753	3,398,419	3,281,973
Excess of revenue over expenses before the undernoted	(53,964)	29,298	2,539	(14,035)	17,802	135,836
Fund balance, beginning of year	1,063,254	389,607	49,401	624,246	1,063,254	927,418
Interfund transfers *(note 8)*	-	(9,834)	(20,369)	30,203		
Fund balance, end of year	$ 1,009,290	$ 409,071	$ 31,571	$ 640,414	$1,081,056	$1,063,254

See accompanying notes to financial statements.



Women have a right to be safe.

Women will be free from abuse.

Women will have access to resources to prevent economic & social threats.



385

Partner Checks

143

Victim Awareness Sessions

564

Sexual Assaults

9,240

Crisis Calls

OUTREACH

Women	Men	Youth
2033	115	142

9

VOLUN

Provide opportunities & resources.

Samantha Abbott
Ana Aguilar
Kelton Airey
Deanne Allert-Gill
Amanda Andrew
ATCO Week of Service
Pardip Athwal
Regan Bailey
Cole Balazsi
Kiera Baranyay
Chelsea Barkman
Kate Blair
Melissa Brandt
Sandra Brown
Aileen Burke
Jordan Calladine
Chantal Carley
Lethbridge Casino
Barb Cavers
Cayla Clemens
Kristi Condie
Benita Curly Rider
Dominika Czarnecki
Dayna Daniels
Baylee DeCecco
Ariel Dietl
Katie Doerksen
Denise Douville
Steffi Dudley
Deirdre Earl
Bobby Fallon
Danica Fitzsimmons
Keagan Floch
Nneka Forster
Jessie-Anne Fournier
Eden Fuchs
Denise Fullerton
Kira Gee
Michael Glendinning
Eva Glenn
Grace Glenn
Ruth Guilker
Melinda Harder
Jacey Hargreaves
Daneel Harkiss
Laura Jean Harvey
Tasha Hay
Drew Hornberger
Bev Hranac
Cindy Hubka
Paige Hutchinson
Mary Insley
Corrine Janzen
Stefanie Jatho
Jessica Joss
Donna Kalau
Antonio Kaluza
Matteo Kaluza
Heather Kee
Renee Ketcheson
Nikki Kwiatkowski
Cassandre LaFlamme
Leah Lambkin
Ekida Laurie
Vera Lee
Michele Loman

36

130

4659



Keegan Lorette
Jackie Low
Amy McAllister
Chaela McDonnell
Hilary McLean
Cheryl Meheden
Sandy Mesic
Cassie Mireau
Kayla Moon
Leanne Mourik
Crystal Mulik
Mika Nakashima
Brandy Naroznick
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Jessica Olsen
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Stephanie Peigan
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Lucelle Prindle
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Emma Randle
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Robin Reurink
Katherine Reyes
Sky Rogalski
Erika Roman
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Gillian Russell
Miki Saito
Kathleen Skjenna
Abigail Stewardson
Ardith Stone
Trevor Stuart
Mariah Surta
Madeline Szabo
Jaxen Tattrie
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Ciona Thompson
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Rosa Toth
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Evan Weekes
Lleyton Weekes
Jessie Westers
Madisson Whelpley
Chelsea Wiigs
Tammy Winder
Dominika Wojcik
Women's Empowerment – U of L
Mikaylla Wright
Angela Zuba

WOMEN



12

3

20

130

165

have a right to equity, equality & the

opportunity

to reach their full potential



Volunteer Directors

Women of Distinction

Young Women's Leadership Council Members

Active Volunteers

Girls Attended Leadership Camp/Conference

our VISION

To be a community leader committed to collaborative partnerships in provision of accessible prevention, intervention and support programs and services for the enhancement of women's lives.

YWCA
LETHBRIDGE
& DISTRICT

ywca

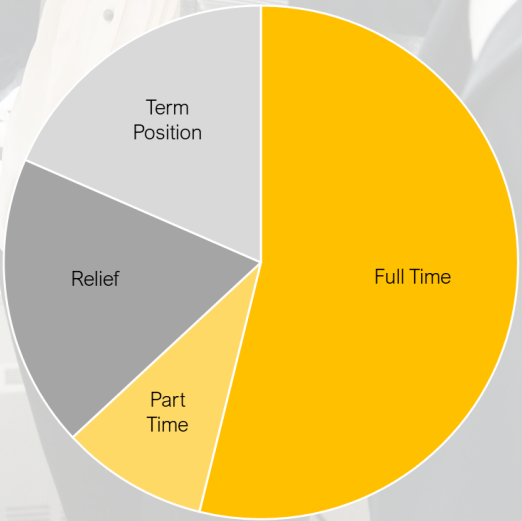
HUMAN RESOURCES snapshot

team of **65**

60

5

20 to 64



YWCA LETHBRIDGE & DISTRICT

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2018 – 2019

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Launa Anderson
Willemijn Appels
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Dan Brown
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Kerri Buis
Laura Bullock
Jen Burden
Aileen Burke
Kyle Burns
Burton And Co
Loralee Burton
Phillip Byrne
Cassandra Calder
Nadia Campagnolo
Canada Helps
Canadian Western Bank
Canadian Women's Foundation
Allison Carlson
Paul J And Bernice F Carrier
Kristine Cassie
Rob Caswell
Barbara Cavers
Jillian Chaffee
Joyce Chambers
Deb Chapman
Sianna Cherweniuk
Fiona Chesney
Chinese National League Society Of Lethbridge
Chinook High School Band
Tynisha Chipman
CIBC Commercial Banking AB South
CJD Trucking - 317522 Alberta Ltd
Jon Clark
Ivory Clarke
Clayton Braun Pharmacy Ltd
Coffee Drips
Community Foundation - Lethbridge & Southwestern Alberta

Corinne Conner
Michelle Cortes
Debra Courtney
Jennifer Craig
Jim Craven
Anne Crighton
Janis Crighton
Spencer Croil
Crossings Library - Saturday Knitting Divas
Belinda Crowson
Bob Cruickshank
Krystal Cruickshank
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Thank-you!

for making a difference in women's lives

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Dale Morrison
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Ian Moxon
Bryan Mucha
Heather Mueller
Ami Mulder
Brian Murray
Mika Nakashima
Lena Neufeld
Randolf Neufeld
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Margaret Niwa
Susie Nixon
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Tyson Penrod
Mackenzie Perley
Doran Perry
Pet City Canada
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Judy Peterson
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Tanaya S. Piggot
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Patti Pisony
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Thank-you!

for making a difference in women's lives

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James Skierka
Edward Skretting
Joyce Slingerland
Ryan Smith
South Zone Female Physicians & AHS Medical Affairs
Southern Alberta Bikers Association
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Sharon Sproule
St. Catherine's CWL
St. Marthas Council 9280
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Carol Steen
Theresa Steeves
Rachelle Stenhouse
Stevercoffey Art
Apryl Stewart
Dave Stinson
Blaine Stodolka
Janet Storm
Nelina Stoutjesdykn
Cindy Strain
Tom Strain
Nancy Stuart
Trevor Stuart
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Beverly Waters
Bryn Watts
Jared Weasel Moccasin
Gene Weatherall
Jeanine Webber
Shannon Wells
Richard And Gloria Wendel
West Lethbridge Lions
Western Stockman
Jessie Westers
Angelica Whyte
Elizabeth Whyte
Justin Whyte
Tarin Whyte
Amanda Wickens
Sherry Wieland
Carol Williams
Dr. Carol Jane Williams
Patricia Williams
Kevin Winters
Helene Wirzba
Johannah Wirzba
Margita Witzke
Carla Woelcke
Dominika Wojcik
Cherri Wolcott
Teresa Wong
Darryl Worsley
Sheri Wright
Janet Young Dahl
Wenye Zhu
Audrey Zolob
Angela Zuba

GRANTING AGENCIES

Alberta Association of YWCAs
Alberta Health Services
Canadian Women's Foundation
City of Lethbridge
Community Foundation - Lethbridge & Southwestern Alberta
Government of Alberta
Government of Alberta Culture & Community Spirit
Government of Alberta Housing & Homeless Supports - South Region
Government of Canada
Home Depot Canada
Roman Catholic Bishop of the Diocese of Calgary
Rotary Club Sunrise
Status of Women Canada
Town of Coalhurst

Thank-you!

for making a difference in women's lives

YWCA Lethbridge & District: A Place for ALL Women

YWCA Lethbridge & District has been serving Lethbridge and the surrounding communities since 1949. The organization supports the enhancement of women's lives and the communities they live in with 30+ programs and services that fall under one of five areas of focus:



Domestic & Sexual Violence, which includes YWCA Harbour House Women's Emergency Shelter and YWCA Amethyst Project, which provides trauma-informed support to women, men and children who have experienced sexual violence.

Trauma & Crisis Prevention/Intervention, including Safe Visitation and Project Recovery, a support group for children ages 6 to 17 who have experienced trauma.

Poverty, Housing & Homelessness, which covers support for women transitioning out of Harbour House and Hestia Homes, a program that teaches independent living skills for youth ages 19 to 24 who are (or are at risk of becoming) homeless.

Leadership & Empowerment, including GirlSpace, our youth conferences, and the Young Women's Leadership Council.

Advocacy & Awareness – we are the voice for the social and economic well-being of women with government, the media and the community at large.

YWCA Lethbridge & District is part of the global YWCA movement, which has worked for over a century to achieve justice, peace, human dignity, freedom and a sustainable environment for all people. Imagine Canada-certified, YWCA Lethbridge is open to women of all ages, cultures and beliefs and is committed to the value of every human being.

our VALUES

A WOMAN'S PERSPECTIVE

Women must be leaders in shaping social and cultural directions in order to achieve equity and equality for all women.

DIFFERENCE & DIVERSITY

In order to achieve social and other forms of justice, we must embrace difference and diversity among people.

COMMUNITY MINDEDNESS

Healthy communities, free from violence, racism and other abuses of power, nurture the whole person. Individuals committed to equity advance the growth of healthy communities.

GLOBAL INTERDEPENDENCE

The worldwide struggle for equity and equality connects all women.

THE WHOLE PERSON

Strength, wisdom and character come from the balanced development of the whole person in mind, body and spirit.

VOLUNTEERS

Volunteers are the heart of the YWCA.

ACCOUNTABILITY

As individuals associated with this organization, we are accountable for the conduct of the organization.

YWCA LETHBRIDGE & DISTRICT



YWCA Lethbridge & District

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Lethbridge, AB T1J 2K1

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