Be part of Lethbridge's long serving women's organization and help make a difference in the lives of women and children: become a voting member of YWCA Lethbridge & District!

For only $20 per year, you can join more than 25 million women worldwide in making a difference!

VOTING MEMBERSHIP FORM

Name: _____

Address: _____

City: _____ P.Code: _____

E-mail: _____

Phone: _____

Type of Membership (check one):

- ❑ Women 16 years of age & older - $20/year
- ❑ Men & youth under 16 (non-voting membership) - $10/year

Method of payment: ❑ Cash ❑ VISA ❑ MasterCard ❑Cheque

Credit Card #: _____

Name on Card: _____

Security #: _____ Expiry Date: _____/_____

Signature: _____

Drop off form & fees or mail them to:

YWCA Lethbridge & District
604 - 8th Street South
Lethbridge, AB T1J 2K1
Ph: 403-329-0088; Fx: 403-327-9112

Make cheques payable to: YWCA Lethbridge & District

YWCA Lethbridge & District

ANNUAL REPORT

2016 - 2017



YWCA LETHBRIDGE & DISTRICT | A TURNING POINT FOR WOMEN

YWCA Lethbridge & District

MISSION

The Mission of YWCA Lethbridge & District is our statement of purpose, that is, our reason for being. Our Mission, as approved in August 2000, states:

"YWCA Lethbridge & District is an organization committed to women & the enhancement of their lives by providing programs & services which empower them, support equality & promote wellness of mind, body & spirit."

VISION

The Vision of YWCA Lethbridge & District is our statement that indicates what we want our organization to look like in the future and in some significant way, to be better than it is now. Our Vision, as approved in August 2000, states:

"To be a community leader committed to collaborative partnerships in the provision of accessible prevention, intervention & support programs & services for the enhancement of women's lives."

VALUES

The Values of YWCA Lethbridge & District are the fundamental principles & beliefs that provide the foundation for the organization. They provide guidance on how to make decisions, how to view customers and how to treat staff. Our Values, as approved in August 2000, state:

- ***A Woman's Perspective: Women must be leaders in shaping social & cultural directions in order to achieve equity & equality for all women.***
- ***Difference and Diversity: In order to achieve social and other forms of justice, we must embrace difference and diversity among people.***
- ***Community Mindedness: Healthy communities, free from violence, racism & other abuses of power, nurture the whole person. Individuals committed to equity advance the growth of healthy communities.***
- ***Global Interdependence: The worldwide struggle for equity and equality connects all women.***
- ***The Whole Person: Strength, wisdom and character come from the balanced development of the whole person in mind, body and spirit.***
- ***Volunteers: Volunteers are the heart of the YWCA***
- ***Accountability: As individuals associated with this organization, we are accountable for the conduct of the organization.***

Trevor Stuart, local Lethbridge realtor and philanthropist, wanted to bring attention to the issue of domestic violence, having been a victim of it himself as a child. He came up with his "Elevating Lives - One Peak at a Time" campaign. The goal of the campaign was to climb seven mountains in three continents in 2015 and 2016. He reached the 'peak' of his campaign in May 2016 when he reached the summit of Mt Everest. To date, his campaign has raised more than $40,000 for the YWCA.



RIGHT: Trevor stands with some of his biggest fans, members of YWCA's GirlSpace program, before leaving for Everest. The banner the girls are holding was made by them for Trevor and it travelled all the way to the top of Everest!

BELOW: Trevor on Mt. Everest.



Elevating Lives one peak at a time



ABOVE: Participants in YWCA's *'No Fixed Address'* (May 2016) prepare to sleep in their cars overnight to bring awareness to homelessness both in Lethbridge and across the country.

BELOW: A group of brave men do some warm-up exercises before donning heels to *'Walk A Mile in Her Shoes'*, a fundraiser for YWCA.



A Message from the Board Chairs

It has been a year of change and collaboration for YWCA Lethbridge & District and we are proud to be part of it. Our partnership in filling the role of Co-Chairs has required strength, support, time, and passion. With commitment to collaboration, we are pleased to announce that we have survived year one!

At the end of 2016, the Board appointed Jennifer Lepko as our CEO. Jen brings many strengths with her - most notable are her passion and willingness to serve. YWCA National has recently appointed Maya Roy as CEO. We were excited to hear from Maya at our recent National Annual Membership Meeting held in Lethbridge. We anticipate great things nationally under the leadership of Maya and can't wait to see how YWCA Lethbridge grows under the leadership of Jen.

There have been many successes throughout the year. Most recently, we received funding to do a capital assessment and plan. We are out of space! This assessment will help us understand what we need, where we need it, and how we will fund it.

We are proud of the work that we do. As our traditional programs continue, we have been gaining ground in new areas. We encourage everyone to find out more about our cyber violence programs, Project Child Recovery (and our partnership with the Aboriginal community to deliver this program with their input on their lands), and our expansion of GirlSpace.

We want to thank our Board members. You have been tireless and passionate in your efforts. You have laughed and cried…sometimes at the same time! You have provided profound perspectives regarding advocacy and decision-making. We love you for all this, and are excited to serve you for another year as Co-Chairs.

Thank you to Nicole Hembroff, VP Internal, for meeting the challenge of increased Board diversity over the last two years. Another thank you to Jessie Westers, VP Finance for another year of financial responsibility. Your oversight and education of the Board is much appreciated.

Each day there is too much work and not enough resources. But we strive to make the lives of women and girls better – and if we have, *that* is success.

To close, a quote from Adelaide Hoodless, the President of YWCA of Canada in 1893, that remains relevant:

> *"We will be the greatest and strongest group of young women ever formed. I mean of women, by women and for women."*

JAYLENE ULMER
Co-Chair
YWCA Board of Directors

JESSICA JOSS
Co-Chair
YWCA Board of Directors

A Message from the CEO of YWCA Lethbridge & District

I am honoured to be appointed Chief Executive Officer of YWCA Lethbridge & District.

This organization has been an integral part of the community for nearly 70 years. It provides services and supports that address four main pillars of need in our community: domestic and sexual violence, trauma and crisis intervention and prevention, housing and homelessness, and leadership and empowerment.

YWCA Lethbridge & District has provided more than 20,000 services during the last year to individuals and families in our community. It is due to the experience, expertise, passion and dedication of the staff team that we continue to provide remarkable services, expand programming and take pride in quality service provision.

I want to sincerely thank our outstanding Funders, Donors, Board of Directors, Staff and community for the achievements and the impact that the YWCA has had on the lives of so many. Looking forward, we endeavour to continue expansion, assess and respond to gaps in available services and foster strong relationships with our community partners.

JENNIFER LEPKO
Chief Executive Officer
YWCA Lethbridge & District

YWCA Programs & Services

Amethyst Project ~ Girl2Girl ~ Girls With Tools ~ GirlSpace ~
Harbour House Women's Emergency Shelter ~
Health & Fitness ~ Hestia Homes ~ Hidden Treasures ~
Life Enrichment ~ Neighbourhood Play Program ~
Personal Protection Program ~ Power of Being a Girl Conference ~
Project Child Recovery ~ Safe Visitation ~ Week Without Violence ~
Women's Residence ~ Young Women's Leadership Council ~
YWCA Book Club ~ YWCA Choir ~
YWCA Outreach Services ~ YWCA Volunteer Services ~



YWCA LETHBRIDGE & DISTRICT

Turning Point Golf Classic

For several years, EMCO Corporation has been the title sponsor of YWCA's 'Turning Point Golf Classic', a fundraiser for YWCA programs and services. In the photo at left, EMCO's Profit Centre Manager, Joey Baranyay, shows off his form at the 'Hole in Heels'. At this hole, golfers don high heels to take their initial shot as a way to promote YWCA's 'Walk a Mile in Her Shoes'.

Are you interested in helping your community and women & girls everywhere?

Consider serving as a volunteer on the YWCA Lethbridge & District's 'Board of Directors'!

For more information, go to www.ywcalethbridge.org or send an e-mail to: inquiries@ywcalethbridge.org

YWCA LETHBRIDGE & DISTRICT | A TURNING POINT FOR WOMEN



ABOVE: 2016 YWCA Women of Distinction recipients (l-r): Carla Carnaghan, Maria Gemma Marcial, Heather Hadford, Annelies Van Oers, Shannon Phillips, Erica Pyska



LEFT: The 2016 'YWise Women in a Boat' dragonboat team.

BELOW: YWise Women in a Boat on Henderson Lake during the June 2016 Dragonboat Festival



YWCA Board of Directors
2016 - 2017

Jaylene Ulmer - Co-Chair
Jessica Joss - Co-Chair
Tammie Belanger - Past President
Jessie Westers - VP Finance
Nicole Hembroff - VP Internal
Kiera Baranyay - Director
Amber Bley - Director
Natasha Fairweather - Director
Jen McCarthy - Director
Stephanie Peigan - Director
Ciona Thompson - Director
Dominika Wojcik - Director

YWCA LETHBRIDGE & DISTRICT | A TURNING POINT FOR WOMEN

YWCA Management
2016 - 2017

Jennifer Lepko, Chief Executive Officer
Lena Neufeld, Program Director
Mahreen Rana, Human Resources Manager
Sheldon Solomon, Finance & Administration Manager
Kelly Mettler, Partnerships Manager
Tracy James, Shelter Services Manager
Dustin Blackmore, Health & Fitness Manager
Leah Dormaar, Building Manager
Denille Tizzard, Harbour House Supervisor

A snapshot of YWCA programs & services over the past three years...

Women & children residing in YWCA Harbour House Women's Emergency Shelter:

- 2014-15: 535
- 2015-16: 548
- **2016-17: 636**

Women & children turned away from Harbour House due to a lack of space:

- 2014-15: 1,218
- 2015-16: 1,996
- **2016-17: 2,058**

Considered themselves at 'extreme risk' of violence/ homicide by intimate partner:

- 2014-15: 86
- 2015-16: 79
- **2016-17: 316**

Disclosed sexual assaults:

- 2014-15: 97
- 2015-16: 96
- **2016-17: 261**

Accessing Outreach services:

- 2014-15: 3,134
- 2015-16: 3,193
- **2016-17: 3,975**

In 2016-17…

… 143 Victim Awareness Sessions were held

… in Lethbridge & Coalhurst, 636 children ages 6-12 participated in the Neighbourhood Play Program

… gym memberships totaled 654

… 120 children & teens participated in Project Child/ Teen Recovery

… and attendance at Power of Being a Girl Conference was 192 girls in grades 9 to 12.

YWCA LETHBRIDGE & DISTRICT | A TURNING POINT FOR WOMEN

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ZHENG, SHARMAINE
ZUK, AMY

YWCA programs & services are supported by these granting agencies: ➔

- Alberta Association of YWCAs
- Alberta Health Services
- Canadian Women's Foundation
- Community Foundation - Lethbridge & Southwestern Alberta
- Girls Action Foundation
- Government of Alberta
- Government of Alberta - Housing & Homeless Supports - South Region
- Government of Canada
- Home Depot Canada
- Roman Catholic Bishop of the Diocese of Calgary
- United Way of Lethbridge & Southwestern Alberta

In preparing this report, YWCA Lethbridge & District has tried to recognize all those who contributed so generously during the period of April 1, 2016 to March 31, 2017. We apologize for any errors..
Corrections can be e-mailed to inquiries@ywcalethbridge.org.

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FINANCIAL REPORT

April 1, 2016 - March 31, 2017

YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF LETHBRIDGE AND DISTRICT
STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCES
For the year ended March 31, 2017

	Budget (Unaudited)	Operating Fund	Gaming Fund	Capital Fund	2017 Actual	2016 Actual
Revenues						
Grants	$ 2,652,435	$ 2,457,111	$ -	$ 3,649	$ 2,460,760	$ 2,424,026
Fees for service	379,750	384,598	-	-	384,598	308,063
Donations	167,649	70,773	-	-	70,773	131,954
Fundraising	243,772	172,831	1,663	-	174,494	108,142
Other	34,250	18,427	-	-	18,427	25,681
Interest	27,000	-	-	18,176	18,176	14,609
Amortization of capital contributions	119,000	-	-	117,583	117,583	114,596
	3,623,856	3,103,740	1,663	139,408	3,244,811	3,127,071
Expenses						
Salaries and honorariums	2,602,764	2,243,276	-	-	2,243,276	2,178,207
Direct client costs	106,825	88,756	-	-	88,756	112,407
Telephone and utilities	126,330	137,465	-	-	137,465	135,048
Travel and training	120,217	100,053	-	-	100,053	64,494
Repairs and maintenance	56,925	68,843	-	-	68,843	90,145
Supplies and stationary	86,691	62,640	-	-	62,640	61,773
Fundraising costs	50,860	53,911	1,663	-	55,574	49,960
Professional fees	66,093	64,031	-	-	64,031	42,035
Membership and fees	63,707	49,920	-	-	49,920	45,245
Advertising and promotion	48,876	25,277	-	-	25,277	18,951
Insurance	26,210	26,935	-	-	26,935	26,817
Grant	11,500	8,817	-	-	8,817	12,446
Information technology	40,500	12,708	-	-	12,708	14,722
Other	13,450	20,074	-	-	20,074	16,011
Volunteer costs	5,450	4,853	-	-	4,853	4,031
Interest and bank charges	4,800	6,020	-	-	6,020	6,427
Small equipment	3,725	234	-	-	234	12,886
Property taxes	1,032	1,089	-	-	1,089	1,051
Interest on long-term debt	10,319	-	-	3,651	3,651	5,122
Amortization	195,800	-	-	182,275	182,275	184,561
	3,642,074	2,974,902	1,663	185,926	3,162,491	3,082,339
Excess (deficiency) of revenues over expenses	(18,218)	128,838	-	(46,518)	82,320	44,732
Fund balances, beginning of year	845,098	319,490	32,701	492,907	845,098	800,366
Interfund transfers (note 10)	-	(88,397)	(8,444)	96,841	-	-
Fund balances, end of year	$ 826,880	$ 359,931	$ 24,257	$ 543,230	$ 927,418	$ 845,098

YWCA LETHBRIDGE & DISTRICT | A TURNING POINT FOR WOMEN

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