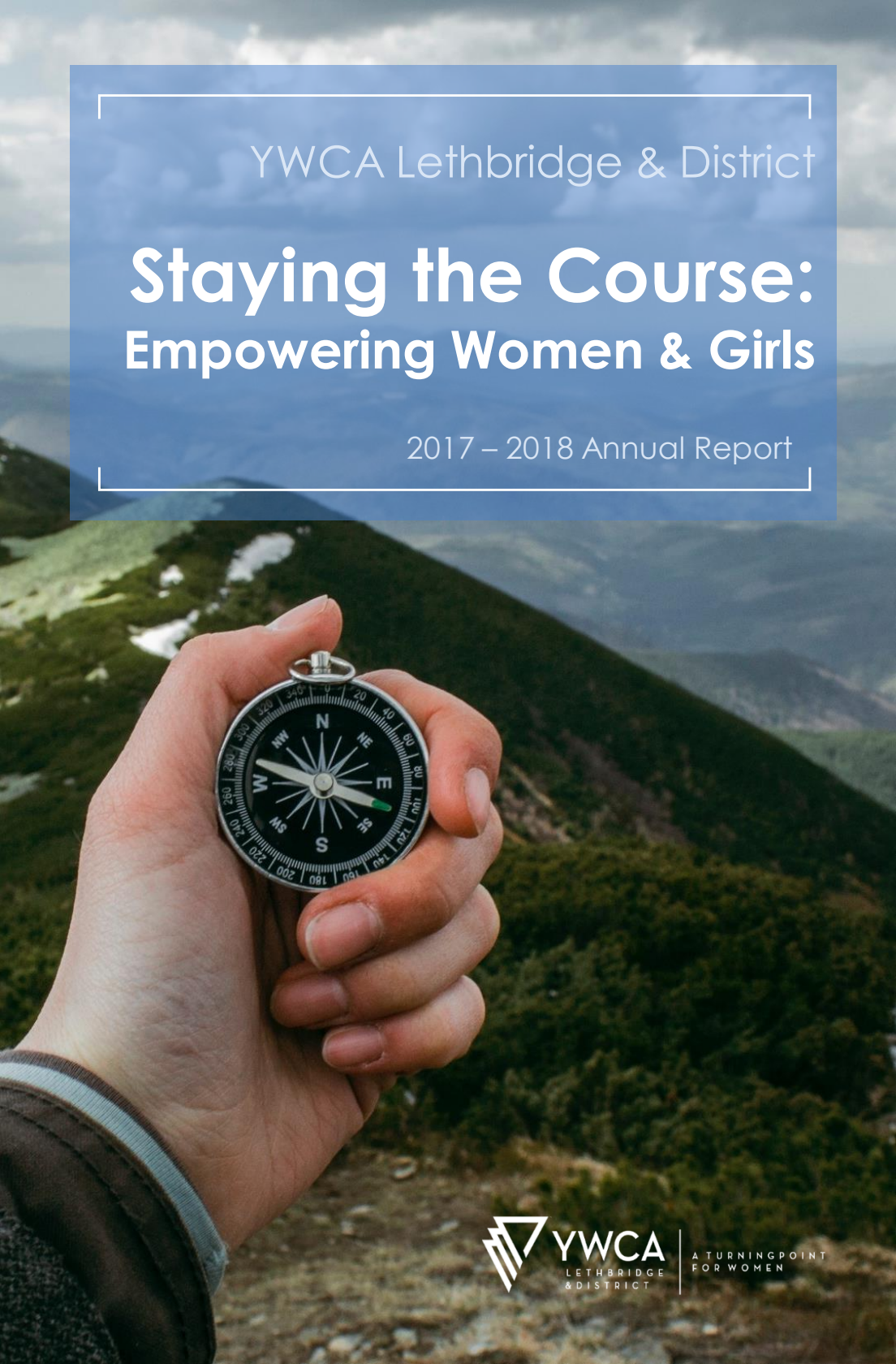
YWCA Lethbridge & District

Staying the Course:
Empowering Women & Girls

2017 – 2018 Annual Report



YWCA LETHBRIDGE & DISTRICT | A TURNINGPOINT FOR WOMEN



Our Mission

YWCA Lethbridge and District is an organization committed to women and the enhancement of their lives by providing programs and services which empower them, support equality and promote wellness in mind, body, and spirit.

Our Vision

To be a community leader committed to collaborative partnerships in provision of accessible prevention, intervention and support programs and services for the enhancement of women's lives.

Contents

Page 4	A Message from our Board Co-Chairs
Page 8	A Message from our CEO
Page 12	Financial Position (March 31, 2018)
Page 20	Volunteers (2017 – 2018)
Page 22	Donors & Funders (2017 – 2018)
Page 30	Board of Directors (2017 – 2018)
Page 31	Management Team
Page 33	YWCA Lethbridge & District: A Women's Shelter & So Much More.





A Message

from our Board Co-Chairs

Alone we can do so little; together we can do so much.
~ Helen Keller

The sentiment behind those words is at the heart of the YWCA movement and the work that we do.

It also captures the spirit of partnership that led us towards a successful co-chair model that has allowed us the opportunity to do work that we believe in and serve the YWCA Lethbridge & District well. As we reach the end of our two-year term we have been able to reflect on the experience and hope that we have given as much to the movement as it has given us.

This past year, changes in funding have created both challenges and opportunities for the organization. The Amethyst program for example, was nearing the end of its funding cycle without certainty for continued financial stability. Fortunately, we had the opportunity to share the Amethyst vision at the 100 Women Who Care Event and were chosen as the successful recipient of that evening's donation. Not only do we appreciate the support from the community that evening, but the additional support we received for several months to follow truly made a difference to that program as well as the women and families it serves. Together we can do so much more.

On a national level we had the privilege of attending the first-ever YWCA Day on the Hill in Ottawa. Over 120 YWCA staff and volunteers from across Canada stormed Parliament Hill to advocate for affordable housing for women and families. YWCA Canada was successful in its ask that 25% of National Housing Strategy funds flow to projects and services for women, girls and their families. The strategy highlights support for initiatives that result in new and repaired shelter spaces, targeted research on women's housing needs and improved housing affordability and safety through a human rights-based approach to housing, and more. Together we can do so much more.

We also want to thank our Board members. You have been tireless and passionate in your efforts. You have laughed and cried…sometimes at the same time! You have provided profound perspectives regarding advocacy and decision-making. We love you for all this, and know that the Board will continue to support our incoming Chair with the same care and commitment. Together we can do so much more.

And, even though our roles our changing as Jaylene serves as Past-President and Jessica joins the YWCA National Board, we remain committed to the organization and the community of women it serves on a local, national and international level.

Jessica Joss
Jaylene Ulmer

2017 – 2018 Board Co-Chairs
YWCA Lethbridge & District Board of Directors

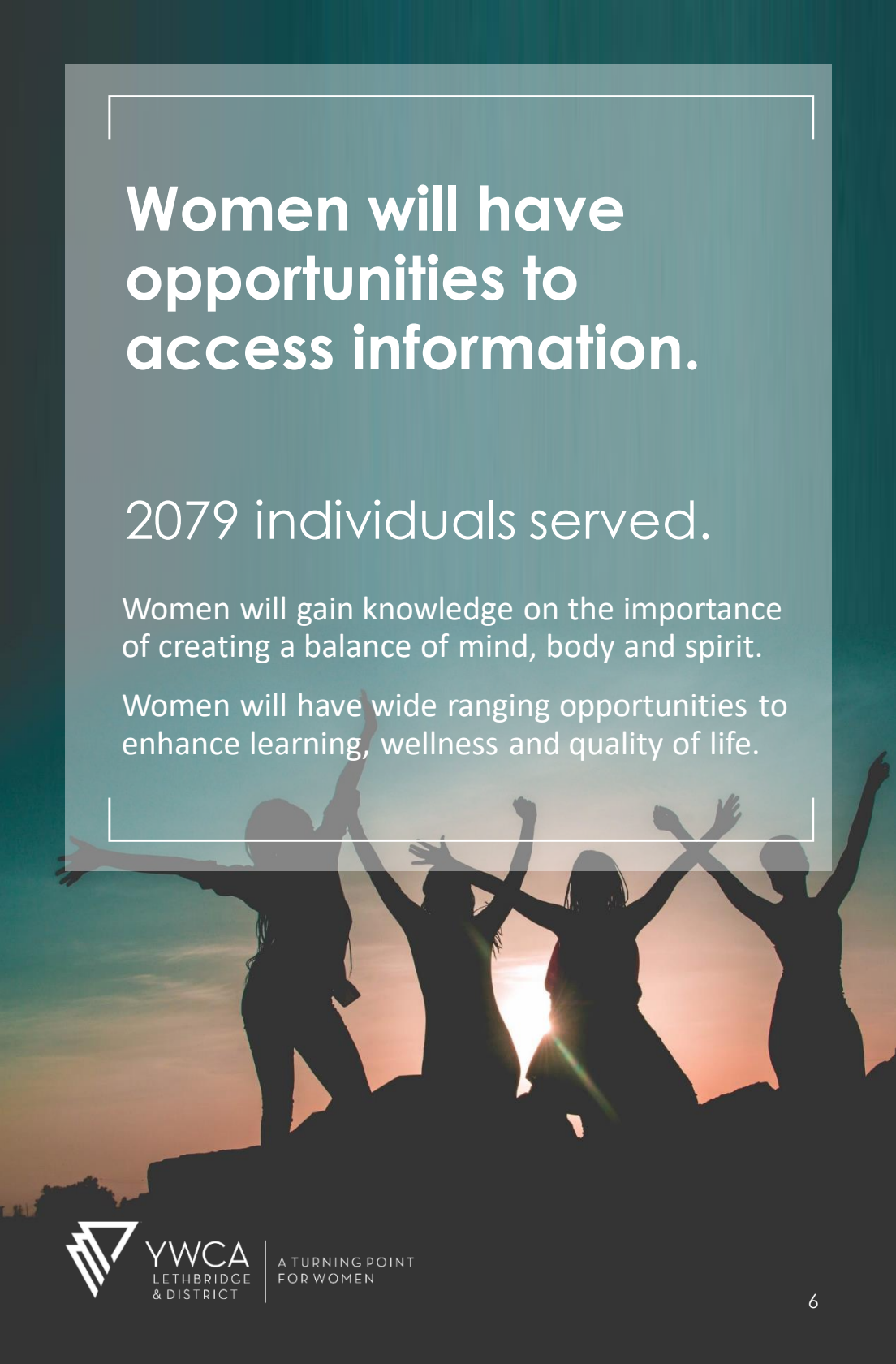


Women will have opportunities to access information.

2079 individuals served.

Women will gain knowledge on the importance of creating a balance of mind, body and spirit.

Women will have wide ranging opportunities to enhance learning, wellness and quality of life.



YWCA LETHBRIDGE & DISTRICT | A TURNING POINT FOR WOMEN

YWCA GIRLSPACE



GirlSpace	669
Girls with Tools	21
Girl2Girl	108
Power of Being a Girl	81





A FIT FOR EVERYONE

Neighbourhood Play Program (Coalhurst)	85
Neighbourhood Play Program (Lethbridge)	488
YWCA Gym Members	547





A Message

from our CEO

Every day, violence against women and children plaques our society and remains a grave social issue. Extreme violence is frequently echoed through the stories of the countless women and girls that seek services from the YWCA.

Reflecting on the last year, we have been met with the challenges of a growing City, and the growing need for services not only within our city limits, but throughout Southern Alberta. The need for additional services as well as increased space for current services, especially second stage housing, is critical to the change required to end the generational impacts that violence against women produces.

YWCA Lethbridge and District continues to provide opportunities for women to be leaders in shaping social and cultural directions to achieve equality and equity for all. We continue to take bold strides in advocacy for women and children, empower our community and the individuals we serve in leadership and provide safe and necessary programming.

Our organization embraces difference and diversity continues to work on strengthening our competence with the FNMI community, LGBTQ+, Immigrants and vulnerable populations. We continue to promote and advocate for healthy communities that are free from violence. YWCA Lethbridge and District is committed to being a strong voice for women and girls with a focus on strength, wisdom and character that come from the balanced development of the whole person in mind body and spirit.

As we enter our 70th year of the YWCA's existence in Lethbridge, we commit ourselves to excellence in programming; building our capacity through knowledge and skill development; honouring the core values of our association and providing quality and inclusive service to our community. YWCA Lethbridge and District supports people when they need it most, regardless of their circumstances, and with support from our partners and community we will continue to deliver exceptional programs and services to our community and beyond.

I sincerely want to thank our outstanding funders, donors, Board of Directors, volunteers and community for the achievements and the impact that the YWCA has had on the lives of so many. Additionally, I'd like to extend the most heartfelt gratitude to the amazing staff of the YWCA. The vital services and supports that the YWCA offers would not happen without them, they are the true heartbeat of the organization!

Jennifer Lepko

Chief Executive Officer
YWCA Lethbridge & District



Women have a right to equity, equality, and the opportunity to reach their full potential.

155 individuals served.

Women will have equality.

Women will have equity.

Women will be leaders.

Women will be recognized for their achievements



YWCA LETHBRIDGE & DISTRICT | A TURNING POINT FOR WOMEN



Board of Directors

11 volunteer directors



Women of Distinction

9 recipients recognized



Young Women's Leadership Council

20 active members



Volunteers

50 active volunteers 1,831 volunteer hours



Leadership Camps

65 youth attended



Financial Position

from our Auditors

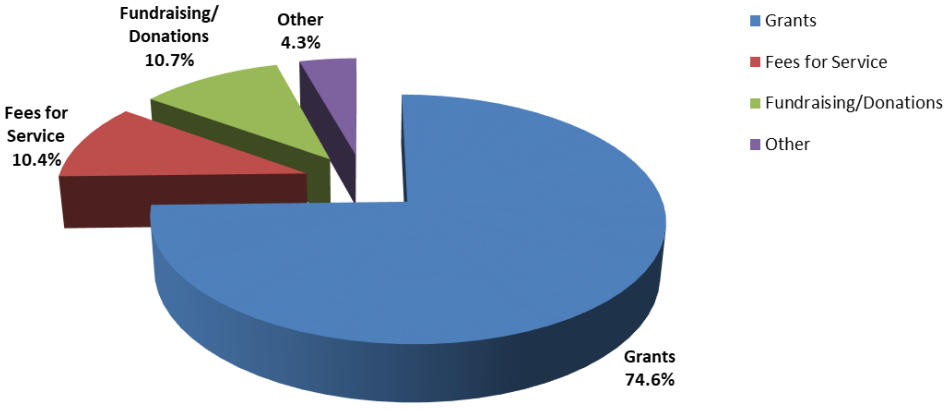
YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF LETHBRIDGE AND DISTRICT

STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCES

For the year ended March 31, 2018

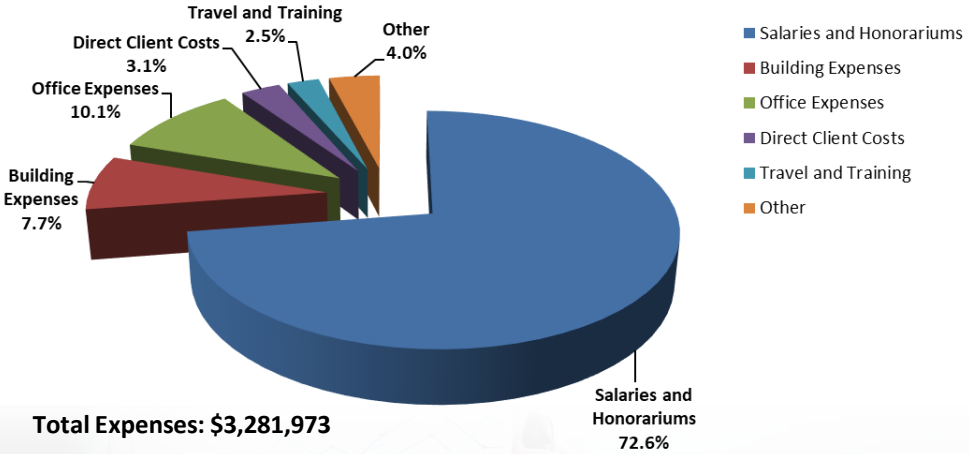
	Budget (Unaudited)	Operating Fund	Gaming Fund	Capital Fund	2018 Actual	2017 Actual
Revenues						
Grants	$ 2,608,188	$ 2,544,349	$ -	$ 3,953	$ 2,548,302	$ 2,460,760
Fees for service	436,900	354,142	-	-	354,142	384,598
Donations	257,927	215,193	-	-	215,193	70,773
Fundraising	350,882	117,658	34,881	-	152,539	174,494
Other	23,500	9,882	-	-	9,882	18,427
Interest	26,000	-	-	23,781	23,781	18,176
Amortization of capital contributions	120,000	-	-	113,970	113,970	117,583
	3,823,397	3,241,224	34,881	141,704	3,417,809	3,244,811
Expenses						
Salaries and honorariums	2,772,165	2,383,270	-	-	2,383,270	2,243,276
Direct client costs	110,275	102,812	-	-	102,812	88,756
Telephone and utilities	126,330	159,469	-	-	159,469	137,465
Travel and training	123,900	82,220	-	-	82,220	100,754
Repairs and maintenance	88,925	64,162	-	-	64,162	68,843
Supplies and stationary	84,031	61,117	-	-	61,117	62,640
Fundraising costs	65,321	46,969	-	-	46,969	55,574
Professional fees	64,160	33,995	-	-	33,995	64,031
Membership and fees	59,854	52,392	-	-	52,392	49,920
Advertising and promotion	38,450	21,966	-	-	21,966	19,492
Insurance	25,210	32,233	-	-	32,233	26,935
Grant	8,500	7,058	-	-	7,058	8,817
Information technology	49,750	16,580	-	-	16,580	12,708
Other	14,865	16,552	-	-	16,552	20,074
Volunteer costs	8,300	6,890	-	-	6,890	9,937
Interest and bank charges	4,800	6,546	-	-	6,546	6,020
Small equipment	5,298	306	-	-	306	234
Property taxes	1,032	1,099	-	-	1,099	1,089
Interest on long-term debt	8,128	-	-	2,214	2,214	3,651
Amortization	195,800	-	-	184,123	184,123	182,275
	3,855,094	3,095,636	-	186,337	3,281,973	3,162,491
Excess (deficiency) of revenues over expenses	(31,697)	145,588	34,881	(44,633)	135,836	82,320
Fund balances, beginning of year	927,418	359,931	24,257	543,230	927,418	845,098
Interfund transfers (note 10)	-	(115,912)	(9,737)	125,649	-	-
Fund balances, end of year	$ 895,721	$ 389,607	$ 49,401	$ 624,246	$ 1,063,254	$ 927,418

YWCA 2017/18 ANNUAL REVENUES



Total Revenues: $3,417,809

YWCA 2017/18 ANNUAL EXPENSES



Total Expenses: $3,281,973





Women will access to housing.

728 individuals served.

Women will have safe and affordable housing.

YWCA LETHBRIDGE & DISTRICT | A TURNING POINT FOR WOMEN

62

YWCA Residence

women & children housed

227

Transition & Outreach

women housed

19

Hestia Homes

youth housed

369

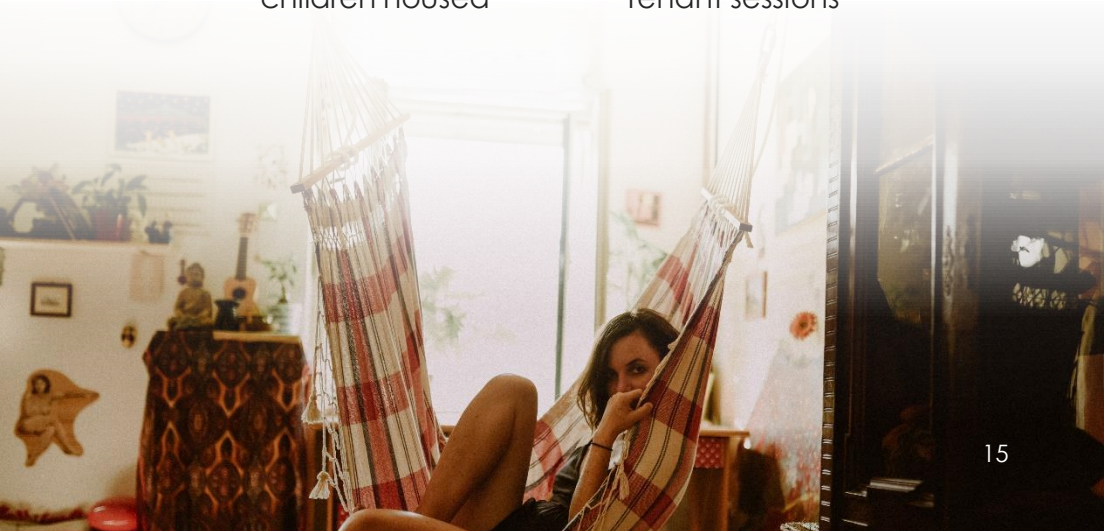
Outreach

women & and children housed

51

Education

Landlord & Tenant sessions





Women have a right to be safe.

15,200 individuals served.

Women will be free from abuse.

Women will have access to resources to prevent economic & social threats.

385
Partner Checks

2033 women
1429 youth
115 men
Outreach



143
Victim Awareness Sessions

548
Hidden Treasures

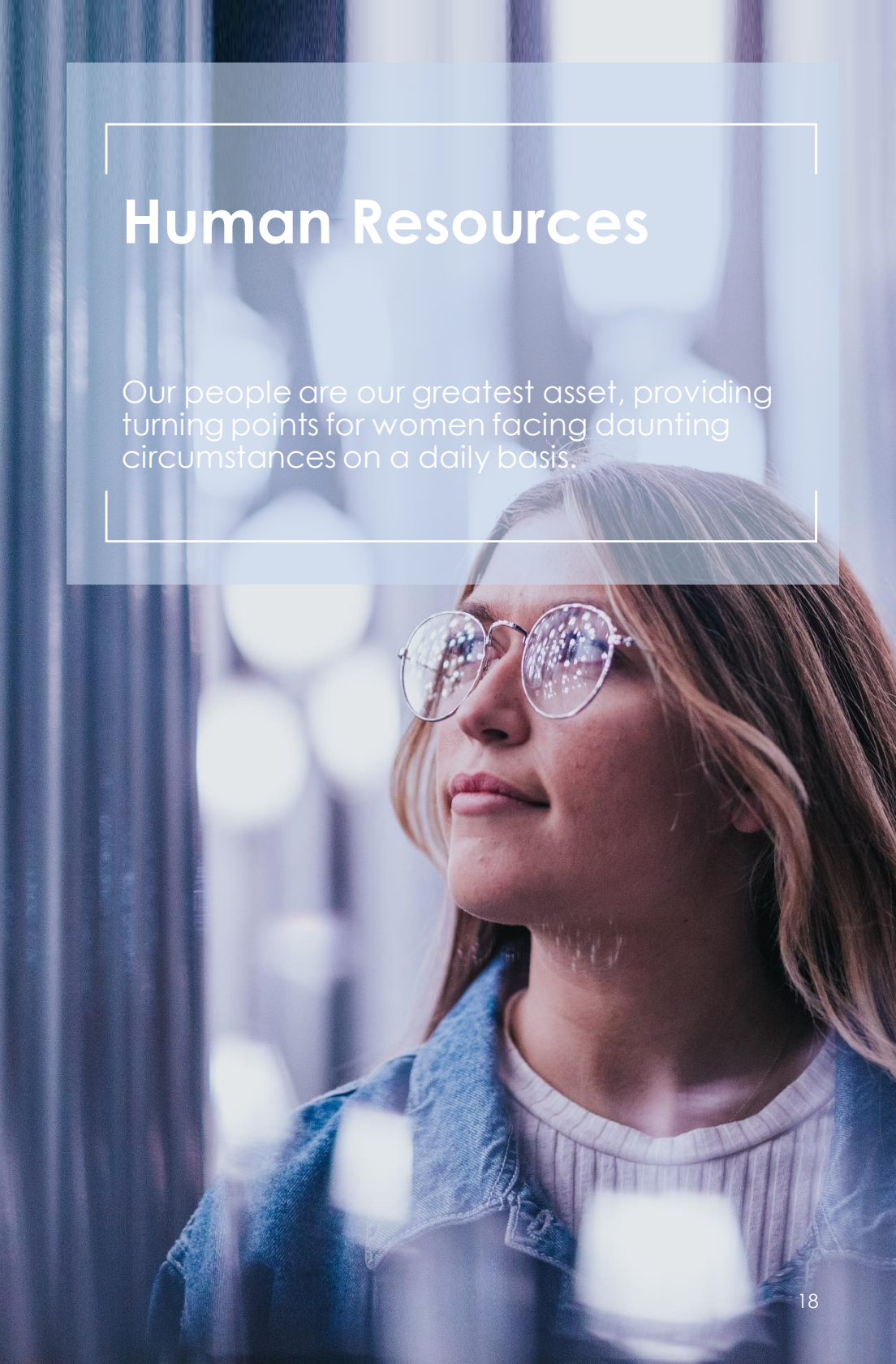
564
Sexual Assaults

9,240
Crisis Calls

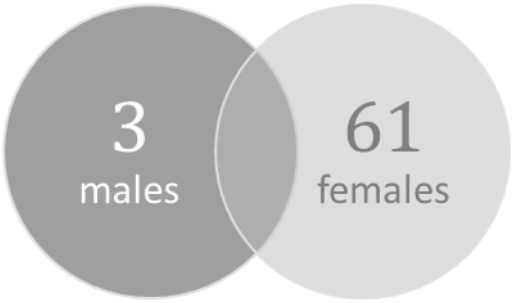


Human Resources

Our people are our greatest asset, providing turning points for women facing daunting circumstances on a daily basis.



STAFFING
by the numbers



31 young **women**





Thank-you!

Volunteers 2017 - 2018

Cameron Adams
Marley Andruschak
Adonus Arlett
Kiera Baranyay
Tammie Belanger
Danielle Berringer
Amber Bley
Denise Bonertz
Marquise Bourdon-Harris
Meagan Corbett
Dominika Czarnecki
Marcella Elmgren
Natasha Fairweather
Nneka Forster
Jessie-Anne Fournier
Denise Fullerton
Melinda Harder
Nicole Hembroff
Vanessa Holy Singer
Abigail Horch
Bev Hranac
Brenda Huber
Cindy Hubka
Mary Insley
Corrine Janzen
Jessica Joss
Donna Karl
Shannon Kehler
Taylor Krampl
Ekida Laurie
June Ling
Michele Loman
Jennifer McCarthy
Hilary McLean
Lacey Otway
Stephanie Peigan
B. Jan Peterson
Karin Pike
Barbara Pittard
Natalie Primeau
Taylor Pyne
Jessica Quarterman
Katie Ruggles
Miki Saito
Abigail Stewardson
Ardith Stone
Becca Todd
Jaylene Ulmer
Roxene Van Biert
Jaclyn Van Hierden
Justice Viner
Jessie Westers
Ruthanne Wittke

Volunteering

by the numbers

55 active volunteers

1830 hours of service

18 volunteers under 30





Thank-you!

Donors & Funders 2017 – 2018

1291275 Alberta Ltd
1370846 Alberta Ltd O/A Butler Financial
691049 Alberta Ltd.
7 Ward Society-Church of Jesus Christ of Latter Day Saints
Barb Abe
Surya & Manju Acharya
Fumiko Adachi
Kiyo Adachi
Trudy Adamson
Adora Kitchens Ltd.
Adrianna
Betty Afaganis
Agecare Columbia
Joan Ailsby
Airport Pick a Part
Alberta Newsprint Company
Jeannette Alblas
A-Line Renovations Ltd.
Doreen Allen
Garth Althouse
Stephen Amonson
Vanessa Amos
Jane Anderson
Jill Anderson
L.D. Anderson
Sven Andreassen
Eilene Andrews
Holy Andrianasivo
Maureen Andruschak
Tyler Andruschak
Willemijn Appels
Armour Insurance
Kira Arneson
Ashcroft Master Builder Ltd.
Aspire Massage Therapy
Sandra Asuchak
Pardip Athwal
Atkinson & Associates Realty
Ruth Atwood
David Austin
Eleanor Austin
Elizabeth Austin
James Austin
Leslie Ayre-Jaschke
Darcy (Sonny) Baceda
Backstreet Pub & Pizza West
Brenda Baird
Leola Baird
Lindsey Baird
Mark Baker
Megan Baker
Janet Bal
Debby Bales
Branton Balfour
Jamie Balfour
Penny Balfour
Cassandra Balfour
Lorna Baranec
Kiera Baranyay
Michael Barlund
Bryce Barry
Lisa Basil
Diane Bates
Kayla Baugh
BDT Engineering Ltd.
Beachcomber Hot Tubs Pool & Patio
Don & Sandra Beaton
Arlene Bedster
Elaine Beekman
Carol Belanger
Tammie Belanger
Kirk Beler
Marion Bell
Jasen Bellamy
Tara Belland
Katherine Benjamin
Jocelyn Berger
Cindi Bester
Karen Betts
Brian & Edith Beveridge
Biddies & Tarts Red Hat Society
Donna Bier
Bikram Hot Yoga Lethbridge
James Billett
Gabi Binty-Watt
Kyle Bischke
James Bissell
Katie Black
Ken Blogg
Norbert Boehm
Richard Boehme
Aubrey Boehr
Margaret Boesch
Rachel Bohanan
V Bohnert
Shauna Bosch
Laverne Boschee
Lori Boulay
Tim Bouwsema
Kevin Boznak
Terra Bracha
Danielle Brady
Laura E. Branner
Susanna Braun
Wanda Brewer
Brian Wolsey Professional Corporation
Bridge City Chrysler
Aaron Bridge
Brio Salon Spa
Delane Bro
Chris Broad
Marion Broughton
Brown Deb
Mary Ann Brown
Rai Brown
Thelma Brown
Jared Browne
Rai Broww
Bailee Bruins
Jane Bruinsma
Evelyn & Dennis Bryant
Mike Bryski
Bucks Oilfield Services Inc.
Monica Bunton
Burrows Johnson Susan
Vera Buziak
Murray Bymoen
Terry & Barbara Bymoen

Kim Caddell
Joanne Cahoon
Stella Callighen
Vera Calnan
Ever S. Camacho
Marylynn & Gordon Cameron
Coleen Campbell
Kim Campbell
Silvana Campus
Canada Helps Web EFT Donations
Canadian Women's Foundation
Carefree Kitchen & Lightings
Allison Carlson
Diana Carlson
Paul J & Bernice F Carrier
Sharon Carruthers
Wendy Carswell
Kristine Cassie
Rob Caswell
Catholic Women's League Claresholm
Tim & Cindy Chadwick
Trudi Chalmers
Joyce Chambers
Amal Chand
Helen Chartrand
Jocelyn Chartrand
Jeannette Chase
Judy Chervinski
Chinese National League Society of Lethbridge
Chinook High School - Leadership Group
Chizzle'd Fringe Salon Inc.
Hasina Chowdhury
Tony Christensen
Rose-Marie Christie
Anna Chu
City of Lethbridge
Diane Clark
Brad Clark
Andrea Clarke
Declan Clarke
Denise Clarke
Gabrielle Clarke
Katie Clarke
Kendall Clarke
Yvonne Clarke
Clayton Braun Pharmacy Ltd.
Malcolm Clews
Patti Clow
Allison Coady
Donna Coady
Kathleen Cochrane
Cojenal Holdings Ltd.
Lesley Colburn-Swartz
Anna Colmo
Chelsea Comeau
Community Foundation - Lethbridge & Southwestern Alberta
Tad Constable
Greg Constant
Christine Cook
Tatiana Cook
Kaela Corazza
Gillian Corbett
Laurel & Ron Corbiere
Dawna Coslovi
Shaun Courtney
Carolyn Coverdale
Noel Covey
Ruby Coyle
Leroy Cranston
Jim Craven
Joan Craven
Belinda Crowson
John Cuetko
James & Barbara Cunningham
Catherine Curry
Christine Curry-King
David Cyr
Sylvia Cyr
Cathy D'andrea
D.R. Perry Pharmacy
Jo-Anne M. Damen
Dayna Daniels
Davidson & Williams, LLP
Kelwyn Davies
Davis Chrysler Dodge Jeep Ram
Heidi Davis
Karen Davis
Sherry Davis
Terrence Dawson
Gaynel Day
George Day
DCGC - Pure Canadian Gaming
Andre De Sylva
Ryan Decillia
Decor Out the Door
Denise Degenstein
George Degraaf
Ron Demaere
Jillian Demontigny
Shirley Derksen
Jenna Desmit
Michelle Desmit
Sue Desmit
Sarah Deverall
John Diaz
Nancy Dick
David Dickhout
Lois P. Dillon
Linda Dixon
Colleen Dixson
Linda & Kevin Dodd
Sharla Dorchak
Angele Dortman
G Dougan
Lucille Drader
Martha Draffin
Jenna Driscoll
Barry Dubnyk
Gina Dudas
Janet Dudley
Keith Dudley
Debra Dudley-Olafson
J. Emery Dueck
Robert Dueck
Bryce & Kori Duff
Teighan Duffy
Sandra Dufresne
Dunlop Western Star Truck Centre Ltd.
Joyce Dunlop
Dunn Right Safety
Dunorth Designs with Kelly
Jodi & Mark Dunsire
Kelsey Dunsire
Vicki Duong
Jan C. Duvenage
Dave Dyck
Heather Dyck
Kelly Dyck
Lynda Dyck
Brittany Dyke
Sandra Ebner
David Edwards
Efraimson Tammi
Betty Elaschuk
Natasha Elder
Dana Eliason
Jen Ellis-Toddington
Empire Air Ltd.
John Eng
Susan Entz
Patricia Epp
Elaine Erick
Chantelle Erickson
Tracey Erickson
Estate of Christel Hodnett





Thank-you!

Donors & Funders 2017 – 2018

Estate of Lorraine Johnson
Carolyn Ethier
Bryce Evans
Douglas Evans
Blake Eves
Jeannine Eyre
Brenda Faber
Pat Faber
Angela Farney
Tracey Faulkner
Denise Fedunec
Diane Feist
Bev Ferguson
Ferus Inc
Patricia Filmer
Robert & Ruth Finch
David Findlay
Jodi Findlay
First United Church
Paul Fisher
Taylor Fisher
Julie Fitton
Maria Fitzpatrick
Jim Flannery
Tracey Flannery
Linda M. Fleck
Judy Fleming
Cindy Fletcher
Lynn Flewelling
Lindsay Foreman
Lynn Fourner
Liane Fox
Savannah Frances
Jaylyn Franz
Sandy Fraser
Fraternal Order of The Eagles # 2100
Frontera Recruiting Solutions Inc.
Cathy Fry
Frank Fudra
Andrea Gagnon
Arlene Gaimari
Debbie Gal
Heather Galandy
Galbraith Elementary School
Galko Homes
Jodie Gallais
Galt School of Nursing Alumnae Society
Kevin Gano
Jonathan Ganton
Melody Garner
Gattiker Melanie
Debra Gazeley
Karen Gelleny
Inge Genee
Jody Gentek
Lynne Gerrard
Brittany Randall Gerris
Mike Gerstenbuhler
Trista Gettle
Craig Getz
Jordan Getz
Gibbs Insurance
Jen Gibson
Randy Gibson
Tyler Gibson
Joan Giesbretch
Deborah Giguere
R Dawn Gilbert
Lori Gilbertson
Susan Gilchrist
Verna Gillespie
Robert Girard
Girlgang Kindness
Allison Goettel
Mark Goettel
Stephanie Gokam
Rachael Golembuski
Deanna Gonnelly
Jen Gonzalez
Jon Gonzalez
Mona Gonzalez
Joyce Goodridge
Ronak Gopaldas
Joshua Gordon
Government of Alberta
Jeffrey C. Greene
Mary Clare Greenshields
Griffin Oilfield Consulting
Suzanne Griffin
Margaret Groenenboom
Audrey Gross
Kevin Guenther
Elma Guinto
Lu Gunther
Jack Haberman
Linda Hajash
Susan Hajek
Patricia & Greg Hales
Bernadette Haley
Becky Hammond
Lorne & Louise Hammond
Shawn Hammond
Andrew Hanam
Chris Haney
Kim Hankey
Colleen Hankinson
Catherine Hann
Alixia Hansen
Vernon Hansen
Richard Hanson
Alice Haraga
Paulette Harder
Malcolm Harkiss
Georgean Harper
Christina Harrington
Jarrad Harris
Murray Hartung
Lesley Hathorn
Carol Hauser
Sherry Hazelaar
Judith Heffner
Fern Heinen
Lynne Heller
Brad & Trudy Hembroff
Marilyn Hembroff
Nicole Hembroff
Debra Henderson
Blaine Hendsbee
James Henline

Bryan Henschel
Wendy Herbers
Jordan Herbert
Colleen Herbst
Marina Hewlett
Carl Hill
Linda Hillmer
Alice Hinman
Frances Hiscocks
Hlady Miranda
Helen Holland
Charlotte Holmes
Owen & Jean Holmes
Kimberly Holt-McClung
Home Depot Canada Inc - Store 7170 Lethbridge
Sharon Hood
Brad Hoover
Linda Hoover
Todd Hopkins
Candie Horii
Horizon Family Dental
Tweela Houtekamer
Roxanne Houweling
Rosemary Howard
Dennis & Sylvia Huber
Hubka Farms Ltd.
Dawn Hucklebridge
Karen Hudson
Susan Humphries
Dan & Rose Hurford
Tiffany Hurford
Myrna Husdal
Jay Huson
Steve Hutchings
Marie Hutchison
Maya Ichikawa
Peter Imhof
Dana Inkster
Mary Insley
Charles Iribar
Donna Jackson
Catherine Jaffray
Tracy James
Lorita Janzen
Sheila Janzen
Andrew Jay
Rhea Jess
Audrey Johnson
Barb Johnson
Brent Johnson
Carolyn Johnson
Christine Johnson
Dana Johnson
Dean Johnson
Kelsey Johnson
Luciana Johnson
Martha Johnson
Jaime Johnston
Rebecka Johnston
Tanya Jorgensen
Erik Jorgenson
Jessica Joss
Natascha Jung
Tony Jung
Caroline Jurcak
K.A.H.S Co-Ordinating Council
Marcy Kain
Linda Kaltenbruner
Beta Gamma Kappa
Ashley Karsten
Les & Betty Kasko
Gloria Kay
Lloyd Kembel
Garrett Kennedy
Kim & Cathi Kennedy
Vasantha L. Kennedy
Kent Road School
Candice Kent
Cecily Kenwood
Carrie Kerber
Yvonne Kerber
Ann & Kevin Kessler
Cody Kessler
Lyn Kester
Claire Khuen
Kylan Kidd
Kate Kim
Dawn King
Colleen Kinniburgh
Robert Kinniburgh
Penni Kiss
Ken Kissick
Cathy Kitagawa
Chelsey Kitaguchi
Joyce Klassen
Georgina Knitel
Connie Knoblick
Laurie Knutson
D. Kolebaba
Jennifer Koncz
Keith Konynenbelt
Rosalie Konynenbelt
Jessica Kooiker
Lori Kopp
Stephanie Kormos
Nicole Korpan
Bob Korthuis
Mackenzie Korthuis
Sandra Korthuis
Jenessa Korver
Brian Kostersky
Steve & Lorraine Kothig
Kiara Krawec
Amanda Kristianson
Darryl Kroeker
Merel Krosse
Jan & Bob Krotee
Rasheel Kumar
Valerie & David Kunimoto
Lori Kunrat
Michelle Kwan
Penny Kwasny
Ladybug Arborists
April Lait
Chris Laliberty
Lamb Family Foundation
Lambert Betty
Sarah Lane
Linda Langager
Marlene Lapointe
Lylla Laqua
Debbie Laroche
Laurel Chapter 43 O.E.S
Jason Laurendeau
Claire & Lucy Law
Lawn & Snow Bros
Amanda Lawrence
Spencer Layton
LC Leo Club
Stephanie Leavitt
Carol Lee
Justin Lee
Nancy Leggett
Legion Place Westminister Senior Club
Dianne Legrandeur
Ruby Lehniger
Lorraine Leishman
Murray Lengyel
Tara Lennox
Jerome Leoppky
Jennifer Lepko
Kate Leslie
Katy Lester
Lethbridge College
Lethbridge College - Board of Governors
Lethbridge Pure Romance
Lethbridge Residential Fence & Deck Inc.
Trevor Lewington





Thank-you!

Donors & Funders 2017 – 2018

Gerda Lewke
Nancy Lieff
Brad Lien
Linda Lien
Lievaart Westview Farms Ltd
Chantal Lilwall
Natalie Lindgren
Patricia Lindquist
Linda Lindsay
Liquid Empire Plumbing & Heating Group
Kim Little
Live Wires Social Club
Jim & Diane Lockhart
Logic Lumber
Lomond Community Club
London Road Neighbourhood Association
Jennifer Long
Megan Lorincz
Leah Lougheed
Wendy Low
Christine Lowings
Joan Lowings
Lutheran Church of the Good Shepherd
Joanne Luu
Emily Lynn
Sandy & Bernadette Lyons
M.S. Maclean Livestock Co. Ltd.
Donald Mac Vicar
Julie Macdonald
Heather Macdonald-Sorochan
Bruce Mackay
Gillian Mackay
C James Mackenzie
Catherine Mackenzie
Ken & Patricia Mackintosh
Maclachlan Mcnab Hembroff, LLP
Jo Macneil
Cheryl Macvicar
Ian Macvicar
Isabel Macvicar
Janet Macvicar
Joan Macvicar
Rhonda Macvicar
Riccardo Magliocco
Joann Makin
Jo Malmberg
Toni Mancini
Tanya Mannarino
Lingody Manok
Katerina Marasco
Larry Marasco
Jennifer Marczuk
Karen Marshall
Shannon Martens
Martha Centre
Martha's House Resident Social Fund
Christine Martin
Lauri & Dan Martin
Windy Martin
Paul & Valerie Maryancik
Heather Masson
Danielle Mathews
Dell Mathews
Michael Matkowski
Irene Matowski
James Matowski
Janyne Mattiessen
Maverick Concrete Ltd.
Jenifer & Kyle Maxwell
Karen McCallum
Colin McCarthy
Jennifer McCarthy
Judy McCarty
Shanda McConnell
I. L. & Eileen M. D. McFadzen
Marla McGeorge
Alannah McGinn
Bev McIlroy
Irene McIntyre
Bob McKay
Mark McKechnie
Darlene McKenna
Phyllis McKenzie
McKillop United Church
McKillop United Church Women
Susan McLean
Kevin McLeod
Connie McMullin
Jamie McMullin
Rory McMullin
Delores McMurren
Annie McNamara
Jacqueline McNamara
Sheree McNarland
Kevin & Allison McNaughton
Lois McNaughton
Austin McNeely
Craig Meeks
Bernice Megli
Josie Mensinger
Dirk Ment
Kelly Mettler
Laurie Meyer
Chelsea Meyering
Margaret Mezei
Peggy Mezei
Mandy Mikhail
Andrea Miller
David Miller
Ian Miller
Lindsay Miller
Lisa Miller
Marina Miller
Matthew Miller
Pam Miller
Susan Miller
Tanya Miller
Vicky S. Miller
Adrian Millman
Anne Marie Milner
Jean Minchau
Geri Miyashiro
Irene Moch
Phyllis Moch
Mocha Cabana

Monica Moedt
Lesley Moffat
Norwex Mojilife
Evelyn Moman
Gary Moore
John Moore
Phyllis & Kenneth Moore
Victoria Morgan
I. Morningstar
Jeff Moroz
Joy Morris
Donna & Ian Morstad
Elsbeth Epp Moyer
Laura Mrak
Amethyst Mueller
Ami Mulder
Krystyn Munns
Deb & Scott Murakami
Esther Murillo
Azim Murji
Dianna Murphy
Jillian Murphy
Barb Murray
Kristine Murray
MW Texas
Geri Mysahiro
Ryan & Brittney Nagel
Rawad Najjar
Mika Nakashima
Melissa Nalder
Chris Navratil
Lorraine Neal
Kathy Neilson
Valerie Nemeth
Nicole Netelenbos
Neu-Lite Electric Inc.
Neufeld Heather
Lena Neufeld
Susan Newman
David Ng
Kelly Ngo
Nicholas Sheran School
Braeden Nickel
Sherrie Nickel
Patricia Nicolle
Roxanne Nikles
Angie Nilsson
Karen Nishiyama
Margaret Niwa
Susie Nixon
Lori Noble
Alan & Sherry Norris
Jesse Norris
North & Company
Brent Norton
Claudia Notzke
Brenda Novlesky
Nyrose Blair & Karen
Hanna Odland
Brent Oleksy
Lillian Olson
Open Range Ocicats
Shelli Orava
Amanda Orsten
Donna Orsten
Ellie Orsten
Hal Osborn
Matt Osborn
Andrea Osmond
Karen Ostenberg
Doug Otway
Lacey Otway
Colette Owens
Leisa Paltiel
Sarah Paquin
Paradise Canyon Golf
Paramount Printers
Park Meadows Baptist Church of Lethbridge
Tim Parsons
Lorraine Paskuski
Cheryl Patterson
Natalie Pavlis
Dusty Paynter
PCL Construction Management Inc.
Mae Pearson
Caterina Pederson
Stephanie Peigan
Sharon Pellan
Dr. Harry & Irene Penner
Jana Penner
Nelly Penner
Tammy Perlich
Lynn Perron
Doran Perry
Salina Perry
Karen Peterson
Jennifer Petracek
Jody Petrone
Emma Petty
Kevin Petty
Paul & Patricia Pharo
Barbara Phillips
Shaun Picard
John Pieri
Pietras Joe
Sarah Piggot
Tanaya S. Piggot
Tanya & Blair Piggot
Barbara Pittard
Rene Plaizier
Ann Louise Plaxton
Spence Pledge
Gordon Pommen
David Pon
Robert Pon
Hugh Porter
Jodi Poulsen
Shannon Pozzo
Precision Watch & Jewellery
Kent Prestage
Melissa Prete
Rose Primachuk
Jerred Procee
Nicole Procee
Michael Prociw
Michelle Pulsifer
Puroclean
Karla Pyrch
Erica Pyska
Randy Quan
Rhonda Quinn
R.S. Grover Professional Corporation
Rita Ragan
Rangeland Collectors Club
Crystal Rarick
Doris Ratke
Darlene Raven
RBC Royal Bank
Reeves College
Brent Reichert
Karen Reid
Justin Reimer
Doreen Reinhardt
Codie Rempel
Cindy Rendall
Angela Renner
Resurrection Choir
Marlys Reynar
Mary Rhymer
Angie Rice
Renee Richards
Samuel Richards
Connie Riedlhuber
Robert & Betty Lou Riewe
Tyler Rittinger
Danny A. Roberts
Gerald Robinson
Patricia & William Robinson
Lorna Robitaille
Ken & Christine Rogers
Cary Ronspies
Roofmart Alberta Inc.





Thank-you!

Donors & Funders 2017 – 2018

Rosen Valerie
Chantele Ross
Tanya Ross
Rotary Club Of Lethbridge
Stephanie Roughead
Cathy Rowe
Royal Lepage Shelter Foundation
Jeanne Rudolf
Running Room Canada Inc.
William Russell
Brenda-Lee Ryant
Lisa Sackman
Saito Miki
Steve Saliken
Theodore & Cheryl Salken
Barbara Jean Salmon
Nicolas Salmon
Julianne Sander
Adina Sanderson
Michael Saron
Brendon Saruwatari
Nancy Saunders
Kristine Savage
Aaron Savoie
Louise Scheurman
Lisa Schmidt
Allan Schneider
Neil Schofield
John Schooten
Judy Schrempf
Preston Schuett
Anna Schultz
Scotia Bank South
Kira Scott
Susan Seaborn
Ryan Seaforth
Ken Secretan
Anita Selby
Diane Shanks
Susan Shannon
Gail Shaw
Shelton Susan
Sheraton Suites Calgary Eau Claire
Chelsea Sherbut
Sue & Shane Sherman
Paul & Angela Shipp
Shoppers Drug Mart - Hyder Pharmacy Ltd.
Shoppers Drug Mart - Loa Barendregt Pharmacy Ltd.
Shoppers Drug Mart
Glamazons
Shoppers Drug Mart Life Foundation
Showcase Comics & Hobbies Ltd.
Karen Sidhu
Marlise Sillito
Kayla Silsbe
Christine Silver
Tammi Simmonds
Diane Simons
Robert Simonton
Simply Surreal Wedding & Event Artisans | Shaina Di Rocco
Twyla Simpson
Sharon Sims
Darlene Sinclair
Partha Sinha
Betty Skonnord
Betty Skretting
Doreen Skutting
Sandra Smienk
Bonnie Smith
Doug Smith
Janette Smith
Joan Smith
Sarajane Snook
Jenn Soltys
Tom & Donna Sommerfeld
Sons of Norway
Southern Alberta Art Gallery
Southern Alberta Bikers Association
Southern Alberta Ethnic Association
Southern Alberta Institute of Massage
Southern Alberta Japanese United Church
Arnaud Sparks
Chris Spearman
Shannon Spenceley
Spencer Lash Professional Corporation
Mike Spencer-Geometrics
Sponsor Energy
Dean Spriddle
Kim Squarek
St. Augustines A.C.W. Evening Group
St. Catherine's Cwl
St. Michael's Health Centre
Doug & Mary Stanko
Diane Starrenburg
Cyndi Starzyk-Frey
Cheralyn Steed
Corinne Steele
Carol Steen
Karen Steinbremer
Charles Stephenson
Scott Stevens
Sharon Stevenson-Ferrari
Jim Stewart
Tania Stilson
Maritza Stinson
Stories In Motion Inc.
Erika Street
H. Wayne Street
Eva Streibel
Merv Stringer
Carol Stuart
Nancy Stuart
Trevor Stuart
Brittany Stumpf
Sun Life Financial
Sun Life Financial Services of Canada Inc
Sunrise Village

Alyssa & Drew Sutherland
Shirley Sutherland
Karen Svreek
Ron & Jeanette Tada
Elle-Maija Tailfeathers
Bruce & Donna Tait
Daniele Tait
Jennifer Takahashi
Barb Tate
Frances Tatebe
Leanne Tattrie
Leeann Tedder
Alan Teghtmeyer
Kayla Teneyck
Debbie Tersteeg
Hope Tetzlaff
Joanne Thaxter
The Breakfast Club
The Church of Ascension
Vera Thiessen
Shelley Thom
Chris Thompson
Ciona Thompson
Peter Thomson
Sarah Thornley
Taylor Thys
Amy Tiberghen
Bobbie Tilleman
Sharon Tillmanns
Linda Tillsley
Diane Tilson
Timber Tech Truss System Ltd.
Denille Tizzard
Tracy To
Sandy Tolsma
Tonye Truba Massage Therapy
Sheila Torgunrud
Nora Townsend
Susan Trechka
Joy Trieber
Tom Tsukishima
Donna Tufts
Lauren Turner
Anita Tymburski
Heather Tytula
Jaylene Ulmer
Twyla Ulrich
Lana Unger
Unifor Local 4050
United Way of Greater Toronto
United Way of Lethbridge & Southwestern Alberta
United Way of the Alberta Capital Region
Lorna Urban
Steven Urquhart
Val Matteotti Ranches Ltd.
Valentine Volvo
Jannie Van Dyke
Diane Van Essen
Tina Van Essen
Calvin Van Mulligen
Nikki Van Mulligen
Sjors Van Rhee
Ashleigh Van Sluys
Vicky Vanden Hoek
Chad Vandenbroeke
Paul Vanderhooft
Karlee Vanvilet
Cara Varzari
Glenn of Janice Varzari
Janice Varzari
Cindy Venhuis
Joan Virostek
George & Carole Virtue
Jen Visser
Barry Vogt
Sonya Von-Heyking
Renae Vonkeman

Thank-you!

Granting Agencies

Alberta Associations of YWCA's
Alberta Health Services
City of Lethbridge Community Foundation
Lethbridge & Southwestern Alberta
Alberta Girls Action Foundation
Government of Alberta Housing & Homeless Supports South Region
Government of Alberta
Government of Canada
Home Depot Canada
Roman Catholic Bishop of the Diocese Of Calgary
Town of Coalhurst





Board of Directors

2017 - 2018

Jessica Joss, Co-President

Jaylene Ulmer, Co-President

Jessie Westers, VP Finance

Nicole Hembroff, VP Internal

Pardip Athwal, Director

Amber Bley, Director

Stephanie Peigan, Director

Ciona Thompson, Director

Dominika Wojcik, VP External

Management Team

Jennifer Lepko
Chief Executive Officer

Lena Neufeld
Program Director

Dustin Blackmore, Health & Fitness

Leah Dormaar, Building & Housing First

Tracy James, Shelter & Outreach Services

Mahreen Rana, Human Resources

Sheldon Solomon, Finance & Administration

Nancy Stuart, Development & Communications

Lorrie Wittke, Youth Services




"We do not need magic to transform our world. We carry all of the power we need inside ourselves already."
– J.K. Rowling

YWCA Lethbridge & District: A women's shelter and so much more.

YWCA Lethbridge & District has been serving Lethbridge and the surrounding communities since 1949. The organization supports the enhancement of women's lives and the communities they live in with 30+ programs and services that fall under one of five areas of focus:

- **Domestic & Sexual Violence,** which includes YWCA Harbour House Women's Emergency Shelter and YWCA Amethyst Project, which provides an important third option for victims of sexual violence.

- **Trauma & Crisis Prevention/Intervention,** including Safe Visitation and Project Child Recovery, a support group for children ages 6-17 who have witnessed violence.

- **Poverty, Housing & Homelessness,** which covers support for women transitioning out of Harbour House and Hestia Homes, a program that teaches independent living skills for youth ages 19-24 who are (or are at risk of becoming) homeless.

- **Leadership & Empowerment.** including GirlSpace, youth conferences, and the Young Women's Leadership Council.

- **Advocacy & Awareness** – we are the voice for the social and economic well-being of women with government, the media and the community at large.

YWCA Lethbridge & District is part of the global YWCA movement which has worked for over a century to achieve justice, peace, human dignity, freedom and a sustainable environment for all people. Imagine Canada-certified, YWCA Lethbridge & District is open to women of all ages, cultures and beliefs and is committed to the value of every human being.





Become a Member

Get involved with Canada's largest women's organization.
Help provide support to women at critical turning points in their lives.
Join over 25 million women around the world in making a difference!

Have a voice in our strategic Direction
Volunteer
Join a committee
Voting members: Elect our Board of Directors at the Annual General Meeting

Attend our Annual General Meeting
- Hear about what's happening at the YWCA
- Review our financial position
- Engage with our Board of Directors

Membership Categories

Voting Membership
$20 Annually
For women over age 16

NON-Voting Membership
$10 Annually
For men or youth under age 16 who support the cause

All membership fees qualify for charitable tax receipts.

Our Values

Our Values are the fundamental principles and beliefs that provide the foundation for the organization. They provide guidance on how to make decisions, how to view customers and how to treat staff.

A Woman's Perspective
Women must be leaders in shaping social and cultural directions in order to achieve equity and equality for all women.

Difference and Diversity
In order to achieve social and other forms of justice, we must embrace difference and diversity among people.

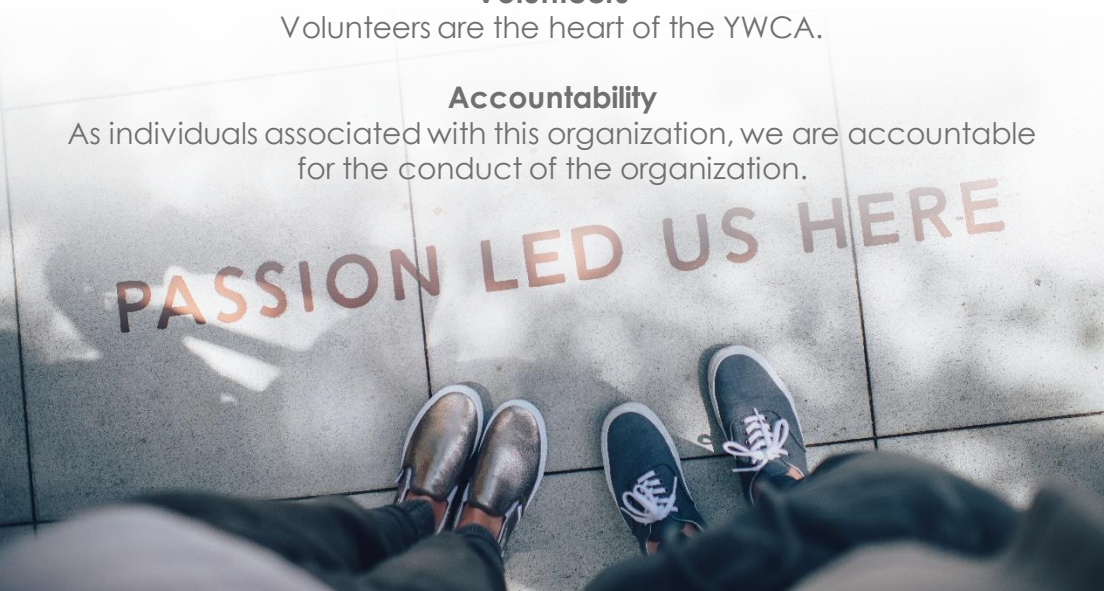
Community Mindedness
Healthy communities, free from violence, racism and other abuses of power, nurture the whole person. Individuals committed to equity advance the growth of healthy communities.

Global Interdependence
The worldwide struggle for equity and equality connects all women.

The Whole Person
Strength, wisdom and character come from the balanced development of the whole person in mind, body and spirit.

Volunteers
Volunteers are the heart of the YWCA.

Accountability
As individuals associated with this organization, we are accountable for the conduct of the organization.





YWCA Lethbridge & District

604 8th Street South
Lethbridge, AB T1J 2K1

Phone: 403-329-0088 | Fax: 327-9112
inquiries@ywcalethbridge.org

@ywcalethbridge

COM011_2018-06